



## Company Core Values

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### CORE VALUES

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The core values are the underlying principles that guide Quick Projects' internal and external conduct and influence the strategic thrust of Quick Projects' business decisions and practices

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### Our Core Values

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- Integrity
- Professionalism
- Innovation
- Continuous learning
- Passion for excellence

### Strategic Implication of Our Core Values

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The Core Values	Strategic Implication
• <b>Integrity</b>	<ul style="list-style-type: none"><li>• We guide our decisions and actions by fairness and transparency. We do the right things, always.</li><li>• Our business is conducted in line with the highest standards of business principles and compliance ethos with legal and environmental requirements.</li><li>• We have unwavering commitment to ideals, resisting compromises.</li><li>• We conduct our business in accordance with the highest standards of behavior.</li></ul>

		<ul style="list-style-type: none"> <li>We thus adhere to highest ethical standards in all our exchanges with employees, clients, vendors and the public.</li> </ul>
	<ul style="list-style-type: none"> <li>Professionalism</li> </ul>	<ul style="list-style-type: none"> <li>We demonstrate highest level of discipline and diligence in discharging our responsibilities to all stakeholders.</li> <li>We take pride in our obligations and perform our work with dedication and care.</li> <li>We strive to provide quality and excellent services that exceed our clients' expectations.</li> <li>We are consistent in using best practices to deliver cutting-edge business services to resolve our client's complex business challenges.</li> </ul>
	<ul style="list-style-type: none"> <li>Innovation</li> </ul>	<ul style="list-style-type: none"> <li>We develop creative solutions and translate them into positive actions</li> <li>We optimise opportunities for change and move fast to transfer their benefits to our clients.</li> </ul>
	<ul style="list-style-type: none"> <li>Continuous Learning</li> </ul>	<ul style="list-style-type: none"> <li>We sustain an institutional environment that thrives on high-level intellect and creativity.</li> <li>Our service delivery is built on acquisition of new knowledge and globally emerging competencies.</li> <li>We consistently and continuously learn</li> </ul>
	<ul style="list-style-type: none"> <li>Passion for Excellence</li> </ul>	<ul style="list-style-type: none"> <li>We see the bigger picture with a clear sense of where we want to go, which inspires and motivates others.</li> <li>We consistently strive and take delight in providing prompt, distinct and superior solutions to our clients' performance challenges.</li> <li>We are motivated by visible impact of our services and the sustained growth in our clients' businesses.</li> </ul>

## **Behavioural and Operational Imperatives of our Core Values**

- i. The company's core values demand the highest standards of ethics, honesty and accountability at all times and delivery of the best quality of service to company customers with utmost rigor, efficiency, and transparency. These core values are further fostered by a credible whistle blowing and complaints mechanism of the company
- ii. The core values prohibit all acts of misconduct including involvement in fraud, violations, corruption, collusion, coercion, obstructive practices, and any other misconduct by company staff and other persons involved in the company projects.
- iii. The core values demand company staff to avoid actions that would reflect unfavourably on their position as officers or employees of the company. Every company staff is required to exercise utmost discretion in official business and avoid situations of real or apparent conflict between their private interests and their company related duties.
- iv. The company's code of conduct reinforces respect for the core values and requires company staff to demonstrate integrity, honesty, priority and loyalty in the discharge of their functions and private affairs.

## Statement from Managing Director

Dear Colleagues,

Quick Projects Limited set the code of conduct and the underlying values and principles to provide a framework for good business practices and approaches for preventing corruption, fraud, bribery, illegal acts, collusion, coercion, obstructive practices and violation of human rights and the environment.

This code of conduct provides guidance to enable us adhere to our values and relate in highly ethical and responsibly manner with key stakeholders including; our employees, our clients, our communities, and our environment.

Each of us is personally responsible to support our mission and values by making the commitment to strictly live by the code. Please review the code carefully and ensure you understand and practice it.

Sincerely,



Victor Dike

**Managing Director/CEO**